

PREFERENCE FUNDS STRUCTURE

Preference Fund Investment Manager	Policy Weight	Underlying Manager Benchmark	Style
Core Bond			
JP MORGAN	40.0%	Barclays Aggregate	Active Core
PRUDENTIAL INVESTMENT MANAGEMENT	40.0%	Barclays Aggregate	Active Core
BLACKROCK	20.0%	Barclays US Tips	Passive Tips
High Yield Bond			
CREDIT SUISSE	34.0%	Credit Suisse Leveraged Loans	Active management, focus on BB & B rated bank loans
FORT WASHINGTON INVESTMENT ADVISORS	33.0%	Merrill Lynch US High Yield BB/B Constrained	Active management, focus on BB & B rated High Yield
NOMURA	33.0%	Merrill Lynch US High Yield BB/B Constrained	Active management, focus on BB & B rated High Yield
Domestic Equity			
BLACKROCK	50.0%	Russell 1000	Passive Large Core
RHUMBLINE	20.0%	S&P 500	Passive equal-weighted index
JACOBS LEVY	15.0%	Russell 1000	Short Extension Large Cap
CENTER SQUARE	5.0%	FTSE Nareit	Real Estate Investment Trust
PEREGRINE CAPITAL MANAGEMENT	5.0%	Russell 2000 Growth	Active Small Cap Growth
WELLINGTON MANAGEMENT	5.0%	Russell 2000 Value	Active Small Cap Value
International Equity			
BLACKROCK	27.0%	MSCI World Ex-U.S.	Passive Developed Markets
MARATHON LONDON	16.0%	MSCI EAFE	Active Core EAFE
MFS INSTITUTIONAL ADVISORS	16.0%	MSCI EAFE	Active Core EAFE
ABERDEEN ASSET MANAGEMENT	12.5%	MSCI Emerging Markets	Active Emerging Markets
OFI INSTITUTIONAL ASSET MANAGEMENT	12.5%	MSCI Emerging Markets	Active Emerging Markets
AQR CAPITAL MANAGEMENT	10.0%	MSCI EAFE Small Cap Market	Active Small Cap Market
BLACKROCK	6.0%	MSCI Canada IMI	Passive Canadian Markets

The preference funds consist of four asset classes - core bonds, high yield bonds, domestic equities and international equities. The LCMS Foundation's Board of Trustees has selected professional investment managers for each component of each preference fund. NEPC is the investment advisor for the Foundation's Board of Trustees, Board Investment Committee and Management Investment Committee. The four preference funds and their composition are shown above.

