

Foundation Funds

Quarterly Performance Summary March 31, 2022

Capital Markets Overview

U.S. Equity Market

Stocks struggled in the first quarter as investors grappled with inflation, higher interest rates and heightened geopolitical risks amid Russia's invasion of Ukraine. Inflationary trends in real assets—energy, metals, materials and food—bolstered stocks in the value space, especially in the energy sector; higher interest rates buoyed performance within financials. U.S. large-cap stocks were in the red with the S&P 500 Index losing 4.6% but still outperformed small caps. Value reversed course this quarter and beat growth.

International Equity Markets

Outside the United States, international developed market equities and emerging market stocks fared worse than domestic equities, with the MSCI EAFE Index down 5.9% and the MSCI Emerging Markets Index losing 7.0%. In developed markets, large caps outperformed small caps. In the emerging markets, small caps stocks finished the quarter ahead of large caps. China equities continue to experience headwinds, down 14.2% for the quarter.

Fixed Income Markets

At the short end, two-year Treasuries ended the quarter yielding 2.3%, up 155 basis points, and the yield spread between the tenyear and two-year compressed to just four basis points (and briefly inverted). Even at these higher yields and new issue concessions, investment-grade bond issuers flocked to the market to boost their liquidity; spread widening also contributed to investment-grade corporate credit losing 7.4% on a total-return basis for the quarter. The Bloomberg Barclays U.S. Aggregate Index was down by 5.9%. For U.S. high-yield bonds, credit spreads increased to finish the first quarter at more than 300 basis points. Combined with the sharp rise in interest rates, The Bloomberg Barclays U.S. Corporate High Yield returned -4.8% while floating-rate credit outperformed, with the S&P/LSTA Leveraged Loan Index slightly down 0.2%.



Performance Overview

	Foundation	n Preferen	ce Funds				
	3 Mo	YTD	1 Yr	3 Yr	5 Yr	Return	Since
Domestic Equity Fund	-4.84%	-4.84%	12.74%	16.86%	14.27%	7.76%	Nov-99
Domestic Equity Index	-4.93%	-4.93%	11.91%	16.89%	14.33%	7.65%	Dec-99
International Equity Fund	-9.09%	-9.09%	-6.77%	6.66%	6.25%	4.68%	Jan-00
Int'l Equity Fund Index	-6.16%	-6.16%	-3.17%	7.12%	6.58%	4.52%	Feb-00
Core Bond Fund	-5.84%	-5.84%	-3.84%	2.34%	2.60%	4.44%	Apr-00
Core Bond Fund Index	-5.93%	-5.93%	-4.15%	1.56%	2.00%	4.33%	May-00
High Yield Bond Fund	-2.76%	-2.76%	0.49%	4.27%	4.10%	6.34%	Jun-00
High Yield Bond Fund Index	-2.80%	-2.80%	1.00%	4.14%	4.22%	6.49%	Jul-00
Money Market Fund	0.00%	0.00%	0.01%	0.51%	0.79%	1.53%	Aug-00
Citi 3mth Treasury Bill	0.03%	0.03%	0.06%	0.77%	1.09%	1.57%	Sep-00

	Foundation	on Standaı	rd Funds				
	3 Mo	YTD	1 Yr	3 Yr	5 Yr	Return	Since
Standard-Fixed Income	-5.17%	-5.17%	-2.99%	2.66%	2.85%	4.28%	Jan-97
Standard-Fixed Income Policy	-5.31%	-5.31%	-3.14%	2.13%	2.48%	4.98%	Jan-97
Standard-Conservative Balanced	-5.52%	-5.52%	-1.10%	5.35%	5.02%	5.43%	Dec-01
Standard-Conservative Balanced Policy	-5.31%	-5.31%	-0.90%	4.99%	4.78%	5.44%	Dec-01
Standard-Moderate Balanced	-5.77%	-5.77%	0.96%	7.91%	7.05%	6.15%	Jan-97
Standard-Moderate Balanced Policy	-5.33%	-5.33%	1.32%	7.70%	6.97%	6.78%	Jan-97
Standard-Aggressive Balanced	-6.16%	-6.16%	2.87%	10.30%	9.00%	6.82%	Dec-01
Standard-Aggressive Balanced Policy	-5.36%	-5.36%	3.52%	10.32%	9.07%	7.09%	Dec-01
Standard-Equity	-6.49%	-6.49%	4.67%	12.58%	10.82%	7.17%	Jan-97
Standard-Equity Policy	-5.41%	-5.41%	5.70%	12.81%	11.06%	7.85%	Jan-97

^{*}Market Index Returns on the final page of the report.



Preference Fund: Domestic Equity

	Perfor	mance Sumr	nary							
	10	Q	3 Yr	5 Yr	Since Inception					
Domestic Equity Fund	-4.8	4%	16.86%	14.27%	7.76%					
Domestic Equity Index	-4.9	3%	16.89%	14.33%	7.65%					
Fund Composition										
Manager	Investment Style	Position in	Fund 1	Q Manager Return	1Q Benchmark Return					
BlackRock Russell 1000	Large Cap Core	69.9%	1	-5.1%	-5.1%					
Peregrine	Small Cap Growth	5.0%		-11.4%	-12.6%					
Wellington	Small Cap Value	3.4%		-1.8%	-2.4%					
Segall Bryant Hamill	Small Cap Value	1.6%			-2.4%					
Rhumbline	Large Cap Equal Weighted	15.0%		-2.8%	-2.7%					
CenterSquare	REIT	5.2%		-3.2%	-3.9%					
Cash	n/a	0.0%								

Characteristics			Top Holdings		Characteristics		
	Portfolio	Russell 3000	APPLE INC	4.54%		Portfolio	Russell 3000
Number of Holdings	1,212	3,040	MICROSOFT CORP	3.92%	INDUSTRY SECTOR DISTRIBUTION (%	Equity)	
•	429.68	550.14	AMAZON.COM INC	2.40%	Energy	3.34	3.44
Weighted Avg. Market Cap. (\$B)					Materials	3.05	2.57
Median Market Cap. (\$B)	17.30	2.61	TESLA INC	1.54%	Industrials	9.91	8.99
Price To Earnings	22.03	21.61	ALPHABET INC	1.42%	Consumer Discretionary	10.83	11.70
Price To Book	3.87	4.17	ALPHABET INC	1.31%	Consumer Staples	5.35	5.66
Price To Sales	2.82	2.78	ALI HADET INC	1.5170	Health Care	12.97	13.62
Return on Equity (%)	24.17	24.23	NVIDIA CORPORATION	1.13%	Financials	11.38	11.80
Yield (%)	1.44	1.36	BERKSHIRE HATHAWAY INC	1.12%	Information Technology	23.75	27.37
Beta	0.99	1.00	META PLATFORMS INC	0.89%	Communication Services	7.08	8.54
			WILLIAT EATT ORWIG INC	0.0370	Utilities	2.84	2.71
R-Squared	0.99	1.00	UNITEDHEALTH GROUP INC	0.84%	Real Estate	8.86	3.59

^{*}The current Domestic Equity custom benchmark is 70% Russell 1000/ 15% S&P Equal Weighted/ 10% Russell 2000/ 5% NAREIT Equity Index

^{**}Alphabet Inc (1.42%): Class C shares with ticker GOOG. Alphabet Inc (1.31%): Class A shares with ticker GOOGL. The two securities are traded at different prices and have different performance, thus shown as two separate line items.



Preference Fund: International Equity

		Performance Sumi	nary		
		1Q	3 Yr	5 Yr	Since Inception
International Equity Fund		-9.09%	6.66%	6.25%	4.68%
Int'l Equity Fund Index		-6.16%	7.12%	6.58%	4.52%
		Fund Composition	on		
Manager	Investment Style	Position in	Fund 1Q	Manager Return	1Q Benchmark Return
BlackRock	MSCI World ex US	34.9%	, D	-4.8%	-4.8%
MFS	EAFE	10.9%	,)	-9.4%	-5.9%
Marathon	EAFE	11.2%	, D	-6.5%	-5.9%
Aberdeen	Emerging Markets	16.8%	, D	-12.7%	-7.0%
Invesco International Equity	Emerging Markets	16.2%	, D	-15.7%	-7.0%
Global Alpha International	EAFE Small Cap	9.9%		-8.1%	-5.9%
Cash	n/a	0.1%			

Characteristics			Top Holdings		Characteristics		
		MSCI	TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	3.35%		Portfolio	MSCI ACWI ex
	Portfolio	ACWI ex	AIA GROUP LTD	1.60%		1 Ortiono	USA
		USA	LIGHORNO DEVEL ODMENT FINANCE CODD LTD	4.550/	INDUSTRY SECTOR DISTRIBUTION (% Equit	y)	
Number of Holdings	1,246	2,302	HOUSING DEVELOPMENT FINANCE CORP LTD	1.55%	Energy	3.36	5.39
Weighted Avg. Market Cap. (\$B)	94.2	94.0	TENCENT HOLDINGS LTD	1.49%	Materials	8.92	8.93
Median Market Cap. (\$B)	13.4	10.0	SAMSUNG ELECTRONICS CO LTD	1.36%	Industrials	13.72	12.22
Price To Earnings	16.5	14.1			Consumer Discretionary	12.22	11.08
•			GRUPO MEXICO S.A.B. DE C.V.	1.23%	Consumer Staples	8.77	8.44
Price To Book	2.7	2.5	ROCHE HOLDING AG	1.17%	Health Care	8.46	9.35
Price To Sales	1.6	1.4			Financials	19.63	20.57
Return on Equity (%)	15.2	15.3	NESTLE SA, CHAM UND VEVEY	1.08%	Information Technology	13.83	12.21
Yield (%)	2.4	2.8	TATA CONSULTANCY SERVICES LTD	1.03%	Communication Services	5.88	6.16
Beta	1.0	1.0	KOTAK MAHINDRA BANK LTD	1.03%	Utilities	2.15	3.17
R-Squared	1.0	1.0	TO THE INTERIOR OF THE PERSON	1.0070	Real Estate	2.49	2.47

^{*} The current International Equity custom benchmark is 33% MSCI World x US net/ 22%MSCI EAFE/10%MSCI EAFE Small Cap/35%MSCI Emerging Markets



Preference Fund: Core Bond

		Performance Su	ummary		
		1Q	3 Yr	5 Yr	Since Inception
Core Bond Fund		-5.84%	2.34%	2.60%	4.44%
Core Bond Fund Index		-5.93%	1.56%	2.00%	4.33%
		Fund Compo	sition		
Manager	Investment Style	Positio	n in Fund 10	Q Manager Return	1Q Benchmark Return
JP Morgan Core	Core Bond	49	0.2%	-5.4%	-5.9%
Prudential Core	Core Bond	50).7%	-6.3%	-5.9%
Cash	n/a	0.	.1%		

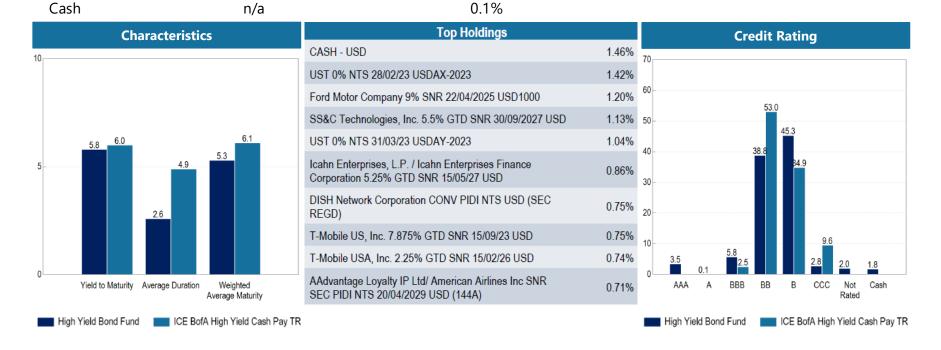


- The current Core Bond custom benchmark is Barclays Aggregate Index
- **Multiple UST BDS (i.e., 1.59%, 1.13%, 0.98%) represent US treasuries with different coupon rates and maturity dates



Preference Fund: High Yield Bond

	P	erformance S	Summary		
		1Q	3 Yr	5 Yr	Since Inception
High Yield Bond Fund		-2.76%	4.27%	4.10%	6.34%
High Yield Bond Fund Index		-2.80%	4.14%	4.22%	6.49%
		Fund Comp	osition		
Manager	Investment Style	Positi	on in Fund	1Q Manager Return	1Q Benchmark Return
Credit Suisse	Leveraged Loan	4	10.4%	-0.2%	-0.1%
Loomis Sayles	High Yield Bond	5	9.5%	-4.5%	-4.6%



^{*} The current High Yield custom benchmark is 60% BofA ML US HY BB-B Constrained / 40% Credit Suisse Leveraged Loans



Standard Funds

Fixed Income Standard Fund

P	erformance Sumi	mary			Compo	osition	
	4.5	2.11		Since		Actual	Target
	1Q	3 Yr	5 Yr	Inception	Core Bond Pref. Fund	78.32%	80.0%
Standard-Fixed Income	-5.17%	2.66%	2.85%	4.28%	High Yield Bond Pref. Fund	20.2%	20.0%
Standard-Fixed Income Policy	-5.31%	2.13%	2.48%	4.98%	Cash	1.43%	0.0%

Conservative Balanced Standard Fund

Perfor	mance Sumi	mary			Composition				
		2 11	5 W 5 W			Since		Actual	Target
	1Q	3 Yr	5 Yr	5 Yr Inception	Domestic Equity Pref. Fund	15.34%	15.0%		
Standard-Conservative Balanced	-5.52%	5.35%	5.02%	5.43%	International Pref. Fund	9.49%	10.0%		
Standard-Conservative Balanced Policy	-5.31%	4.99%	4.78%	5.44%	Core Bond Pref. Fund	58.97%	60.0%		
Standard-Conservative Balanced Folicy	-3.3170	4.3370	4.70%	J.44 /0	High Yield Bond Pref. Fund	15.18%	15.0%		
					Cash	1.02%	0.0%		

Moderate Balanced Standard Fund

Perfo	ormance Sumi	mary			Composition			
	10	2 V#	3 Yr 5 Yr		5 Yr		Actual	Target
	IQ	3 11	5 11	Inception	Domestic Equity Pref. Fund	30.34%	30.0%	
Standard-Moderate Balanced	-5.77%	7.91%	7.05%	6.15%	International Pref. Fund	19.04%	20.0%	
Standard-Moderate Balanced Policy	-5.33%	7.70%	6.97%	6.78%	Core Bond Pref. Fund	38.46%	40.0%	
					High Yield Bond Pref. Fund	9.86%	10.0%	
					Cash	2.30%	0.0%	



Standard Funds (continued)

Aggressive Balanced Standard Fund

Perfo	rmance Sum	mary			Composition				
	10	2 V., I	3 Yr 5 Yr		5 V=	Since		Actual	Target
	IQ .	3 11	311 311	Inception D	Domestic Equity Pref. Fund	44.55%	45.0%		
Standard-Aggressive Balanced	-6.16%	10.30%	9.00%	6.82%	International Pref. Fund	27.99%	30.0%		
Standard-Aggressive Balanced Policy	-5.36%	10.32%	9.07%	7.09%	Core Bond Pref. Fund	19.27%	20.0%		
					High Yield Bond Pref. Fund	4.84%	5.0%		
					Cash	3.35%	0.0%		

Equity Standard Fund

	Performance Sum	mary	Composition				
	10	3 Yr	5 Yr	Since		Actual	Target
	IQ			Inception	Domestic Equity Pref. Fund	60.32%	60.0%
Standard-Equity	-6.49%	12.58%	10.82%	7.17%	International Pref. Fund	38.2%	40.0%
Standard-Equity Policy	-5.41%	12.81%	11.06%	7.85%	Cash	1.47%	0.0%



Notes

Domestic Equity Fund Benchmark: Since Inception through 12/31/2015: Wilshire 5000; 90% Russell 1000/10% Russell 2000 until 1/31/17, 65% Russell 1000/20% S&P Equal Weighted/10% Russell 2000/5% NAREIT Equity Index through 2/28/2019, 65% Russell 1000/ 15% S&P Equal Weighted/ 10% Russell 2000/ 10% NAREIT Equity Index through 1/31/2021, and gradually shifting to 70% Russell 1000/ 15% S&P Equal Weighted/ 10% Russell 2000/ 5% NAREIT Equity Index by 5/1/2021 and thereafter.

International Equity Fund Benchmark: 75% MSCI ACWI x US net/25% MSCI EAFE through 12/31/2011, 100% MSCI ACWI x US net Index through 6/30/16, 27% MSCI ACWI x US net/6% MSCI Canada IMI/32%MSCI EAFE/10%MSCI EAFE Small Cap/25%MSCI Emerging Markets through 6/30/2018 and 33% MSCI ACWI x US net/ 32%MSCI EAFE/10%MSCI EAFE Small Cap/25%MSCI Emerging Markets through 2/28/2019, 33% MSCI World x US net/ 27%MSCI EAFE/10%MSCI EAFE Small Cap/30%MSCI Emerging Markets through 1/31/2021, gradually shifting to 33% MSCI World x US net/ 22%MSCIEAFE/10%MSCI EAFE Small Cap/35%MSCI Emerging Markets by 5/1/2021 and thereafter.

Core Bond Fund Index is comprised of 75%/25% Barclays Intermediate Aggregate and Barclays Aggregate Index through 12/31/2007, 100% Barclays Agg. Index through 10/31/2016, 95% Barclays Agg/5% Barclays US TIPS through 2/28/2017, 90% Barclays Agg/10% Barclays US TIPS through 4/30/2017, 85% Barclays Agg/15% Barclays US TIPS through 5/31/2017, 80%BarclaysAgg/20% Barclays US TIPS through 3/31/2020 and Barclay Aggregate Index thereafter.

High Yield Bond Fund Index includes Citi High Yield Cash Pay Capped Index through 3/31/15, 75% BofA ML US HY BB-B Constrained / 25% Credit Suisse Leveraged Loans through6/30/16, 66% BofA ML US HY BB-B Constrained / 34% Credit Suisse Leveraged Loans through 6/30/2018, 50% BofA ML US HY BB-B Constrained / 50% Credit Suisse Leveraged Loans through 3/31/2020 and 60% BofA ML US HY BB-B Constrained / 40% Credit Suisse Leveraged Loans thereafter.

Market Index Returns											
	3 Mo	YTD	1 Yr	3 Yr	5 Yr	Return	Since				
S&P 500	-4.60%	-4.60%	15.65%	18.92%	15.99%	7.53%	Nov-99				
Russell 1000	-5.13%	-5.13%	13.27%	18.71%	15.82%	7.77%	Nov-99				
Russell 2000	-7.53%	-7.53%	-5.79%	11.74%	9.74%	8.70%	Nov-99				
MSCI ACWI ex USA	-5.44%	-5.44%	-1.49%	7.51%	6.76%	4.57%	Nov-99				
MSCI EAFE	-5.91%	-5.91%	1.16%	7.78%	6.72%	4.07%	Nov-99				
MSCI Emerging Markets	-6.98%	-6.98%	-11.37%	4.94%	5.98%	7.27%	Nov-99				
Bloomberg Aggregate	-5.93%	-5.93%	-4.15%	1.69%	2.14%	4.43%	Nov-99				
ICE BofA BB-B US High Yield TR	-4.61%	-4.61%	-0.47%	4.47%	4.63%	6.30%	Nov-99				
Credit Suisse Lev. Loans	-0.10%	-0.10%	3.22%	4.10%	4.05%	4.65%	Nov-99				