

PREFERENCE FUNDS STRUCTURE SUMMARY

Preference Fund Investment Manager	Policy Weight	Underlying Manager Benchmark	Style
Core Bond			
JP MORGAN	50%	Barclays Aggregate	Active core
PRUDENTIAL INVESTMENT MANAGEMENT	50%	Barclays Aggregate	Active core
High Yield Bond			
CREDIT SUISSE	50%	Credit Suisse Leveraged Loans	Active management, focus on BB & B rated bank loans
LOOMIS SAYLES	50%	Merrill Lynch US High Yield BB/B Constrained	Active management, focus on BB & B High Yield
Domestic Equity			
BLACKROCK	70%	Russell 1000	Passive Large Core
RHUMBLINE	15%	S&P 500	Passive equal-weighted index
CENTER SQUARE	5%	FTSE NAREIT	Real Estate Investment Trust
PEREGRINE CAPITAL MANAGEMENT	5%	Russell 2000 Growth	Active Small Cap Growth
SEGALL, BRYANT & HAMILL	5%	Russell 2000 Value	Active Small Cap Value
International Equity			
BLACKROCK	40%	MSCI World Ex-U.S.	Passive Developed Markets
MARATHON LONDON	11%	MSCI EAFE	Active Core EAFE
MFS INSTITUTIONAL ADVISORS	11%	MSCI EAFE	Active Core EAFE
ABERDEEN ASSET MANAGEMENT	15%	MSCI Emerging Markets	Active Emerging Markets
INVESCO ASSEST MANAGEMENT	15%	MSCI Emerging Markets	Active Emerging Markets
GLOBAL ALPHA	8%	MSCI EAFE Small Cap Market	Active Small Cap Market

The preference funds consist of four asset classes - core bonds, high yield bonds, domestic equities and international equities. The LCMS Foundation's Board of Trustees has selected professional investment managers for each component of each preference fund. NEPC is the investment advisor for the Foundation's Board of Trustees, Board Investment Committee and Management Investment Committee. The four preference funds and their composition are shown above.

